



Since 1947

# PSG College of Arts & Science

Civil Aerodrome Post, Coimbatore - 641 014

*Outcome Based Curriculum Framework with CBCS*

*for*

*Diploma in Post Harvest Technology*

*Students admitted from 2023-24 onwards*

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## **PROGRAMME EDUCATIONAL OBJECTIVES**

**PEO 1:**To enable graduates to be globally competent entrepreneurs and professionals, pursue higher studies or engage in research.

**PEO 2:**To make graduates capable of solving complex and diverse problems in Post Harvest Technology and contribute to societal well-being and nation building.

**PEO 3:**To develop graduates into self-reliant individuals, with social responsibility and civic virtues.

## **PROGRAMME OUTCOMES**

**PO 1:** Become knowledgeable in the subject of Post Harvest Technology and apply the principles of the same to the needs of the Employer / Institution /own Business or Enterprise.

**PO 2:** Gain Analytical skills in the field of Post Harvest Technology

**PO 3:** Understand and appreciate professional ethics, community living and Nation Building initiatives

**PO 4:** Sketch the preventive measures for post harvest losses

**PO 5:**Strengthen the practical skills on product development

**PO6:**Enhance the entrepreneurial skills to start a food business

## **PROGRAMME SPECIFIC OUTCOME**

**PSO 1:**Apply the knowledge of processing and preservation in the domain of Post Harvest Technology

**PSO 2:** Solve the complex problems in the field of Post Harvest Technology with an understanding of the societal, legal and cultural impacts of the solution

**PSO 3:**Equip with skills to operate food processing machineries and perform a confident role as a team member

<b>Course Code &amp; Title</b>	<b>23DPHT203</b>	<b>Food Product Development and Marketing</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>
			5	0	0	5
Major Course						
<b>Pre-requisite</b>	Basic Science knowledge		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	Diploma in Post Harvest Technology		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					K level
	CO1:formulate new products and product prototype model					K1
	CO2:recognise the role of entrepreneur and establish a firm.					K2
	CO3:perform sensory analysis of a developed product					K3
	CO4 :analyse the market testing of a product					K3
CO5 :Identify the funding opportunities through institutes for entrepreneurs					K4	



# PSG College of Arts & Science

Civil Aerodrome Post, Coimbatore - 641 014

*Outcome Based Curriculum Framework with CBCS*

*for*

**PG DIPLOMA IN BIORESOURCE TECHNOLOGY**

*Students admitted from 2023-24 onwards*

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## PROGRAMME OUTCOMES

*On completion of B.Sc BOTANY Programme, students should be able to:*

- PO 1:** Apply knowledge of various **Botanical** concepts
- PO 2:** Communicate basic and applied plant science concepts and design effectively using oral, written and visual forms
- PO 3:** Employ critical thinking skills in all the areas of **Botany**
- PO 4:** Identify, formulate, solve and analyze the problems in various fields of **Botany**
- PO 5:** Formulate, model, design solutions to solve real world problems in **Botany**
- PO 6:** Work in the contemporary industrial/research settings and thereby innovate novel solutions to existing problems
- PO 7:** Demonstrate the ability to work independently or as part of a team
- PO 8:** Use modern technological tools for **innovations in the field of Botany**
- PO 9:** Adopt ethical code of conduct in design and development of **Botanical experiments**
- PO 10:** Lead teams in their chosen occupation or career
- PO 11:** Explain the societal relevance of **plant** knowledge and apply it to real world environmental issues
- PO 12:** Engage in self-paced learning, aimed at personal development and improving knowledge and re-skilling in all the areas of **Botany**

## PROGRAM SPECIFIC OUTCOMES

- PSO 1:** Implement the concept of plant science and technology to foster the basic and modern techniques for solving the vital problems in Botanical science
- PSO 2:** Attain essential knowledge about the application in botanical studies and facilitate the students for research and competitive examinations
- PSO 3:** Design and execute experiments in academia and industries for solve problems in a sustainable environment along with socio-economic innovations to understand the value of plant science.





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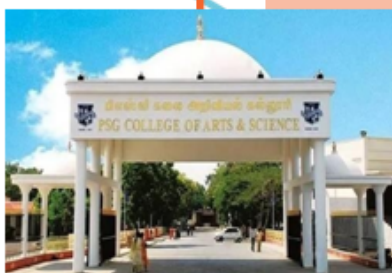
## *Outcome Based Curriculum Framework with CBCS*

*for*

## *POST GRADUATE DIPLOMA IN BUSINESS MANAGEMENT*

*Students admitted from 2022-23 onwards*

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### **PROGRAMME OUTCOMES**

- PO 1:** Apply knowledge of various management concepts.
- PO 2:** Communicate business strategies and design effectively using oral, written, and visual forms.
- PO 3:** Employ critical thinking skills in all the areas of business.
- PO 4:** Identify, formulate, solve and analyze the problems in various fields of management.
- PO 5:** Formulate, model, design solutions to solve real-world problems in a business environment.
- PO 6:** Work in the contemporary industrial/research settings and thereby innovate novel solutions to existing problems in business.
- PO 7:** Demonstrate the ability to work independently or as part of a team.
- PO 8:** Use modern technological tools for Sustainable Business Development.
- PO 9:** Adopt an ethical code of conduct in the design and development of business strategies.
- PO 10:** Lead teams in their chosen occupation or career.
- PO 11:** Explain the societal relevance of managerial knowledge and apply it to real-world environmental issues.
- PO 12:** Engage in self-paced learning, aimed at personal development and improving knowledge and re-skilling in all the areas of business.

### **PROGRAM SPECIFIC OUTCOMES**

- PSO 1:** Apply conceptual knowledge to solve the complex business problems at the national and global level.
- PSO 2:** Integrate information system knowledge in their specialized business field to provide quick business decisions to be efficient entrepreneurs and managers/executive.
- PSO 3:** Demonstrate the practice of professional ethics for societal and environmental well being.

<b>Course Code &amp; Title</b>	22DBM101	<b>MANAGEMENT PROCESS</b>	L	T	P	C
			5	1	-	4
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1 : acquire greater insight into fundamental management concepts					K2
	CO2 : create objective, execute plan and devise strategies					K5
	CO3 : apply organizing and people management skills					K3
	CO4: demonstrate the ability to lead,direct and communicate effectively					K3
	CO5: evaluate the business situation and formulate best sustainable control methods					K5

<b>Course Code &amp; Title</b>	22DBM102	<b>CONTEMPORARY MARKETING PRACTICES</b>	L	T	P	C
			5	1	-	4
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1 :identify best marketing strategy while considering various environmental factors					K1,K2
	CO2 : examine the role of consumers as purchasers and users of goods and services using various theories and models of consumer behaviour					K2,K3
	CO3 : analyse various plans to retain product in its life cycle in the marketwith its pricing strategies					K4,K5
	CO4 : construct appropriate channel management strategy for a product					K5,K6
	CO5 : develop and apply emerging marketing strategies					K5,K6

<b>Course Code &amp; Title</b>	22DBM103	<b>TALENT MANAGEMENT</b>	L	T	P	C
			5	1	-	4
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1 :identify effective Human Resources practices in organizations					K1
	CO2 :categorize and apply knowledge in implementing HR policies and programs					K3,K4
	CO3 :demonstrate skills in implementing successful Organizational Development interventions by breaking down the organizational changes					K3, K4
	CO4 :assess the performances of workforce and design effective compensation policies					K5, K6
	CO5 :defend and build a socially committed workforce for sustainable development of the organization in the information era					K2, K6

## DBM 4

<b>Course Code &amp; Title</b>	22DBM104	<b>ENTREPRENEURSHIP INNOVATION &amp; STARTUP</b>	L	T	P	C
			5	1	-	4
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: evaluate the key factors needed to develop a successful business					K1, K5
	CO2: develop skills in creating successful startups and apply knowledge in choosing the institutions supporting the entrepreneurs					K2, K3
	CO3: demonstrate skills in choosing the appropriate different forms of business organizations					K3
	CO4: design innovative business canvas models and appraise profitable Projects/ventures.					K5, K6
	CO5: develop an ethical and legal ecosystem for sustainable social startups in the global context.					K6

<b>Course Code &amp; Title</b>	22DBM105	<b>OPERATIONS MANAGEMENT SYSTEMS</b>	L	T	P	C
			5	1	-	4
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1 : associate and apply operations management and underpinning concepts					K1,K2
	CO2 : develop the skills on work study, method study and motion study					K3
	CO3 : select and apply appropriate inventory control models to improve inventory performance					K3,K4
	CO4 : analyze the role of lean tools in eliminating waste					K4.K5
	CO5: implement IoT in Manufacturing and service sectors					K3

<b>Course Code &amp; Title</b>	22DBM207	<b>FINANCIAL ANALYSIS FOR BUSINESS</b>	L	T	P	C
			3	3	-	5
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1 :apply basic accounting principles and practices					K3
	CO2 :assess and report the financial position of the company to the stakeholders					K4
	CO3 :adapt the appropriate method of financial statement analysis and understand the impact of company's decisions in share market					K6
	CO4 :prepare and assess the budget of the company to frame appropriate financial strategies					K5
	CO5 :compile cost accounting information for the proper implementation of sustainable manufacturing process and to make project decision.					K5

<b>Course Code &amp; Title</b>	22DBM208	<b>SUPPLY CHAIN OPERATIONS</b>	L	T	P	C
			5	1	-	4
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: develop skills required to manage supply chain activities					K1,K2
	CO2 : identify appropriate distribution design for a business					K2,K3
	CO3 : apply appropriate inventory management techniques forthe business					K3,K4
	CO4 : select required IT infrastructure in Supply chain management operations					K5
	CO5 : formulate business with the dynamics of supply chain management					K6

<b>Course Code &amp; Title</b>	22DBM209	<b>GLOBAL BUSINESS MANAGEMENT</b>	L	T	P	C
			5	1	-	5
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	II		
<b>Course Outcomes</b>	On completion of this course, student will be able to					K level
	CO1 :explain the concept of Globalization and its implications					K1,K2
	CO2 :analyze the environmental factors impact the global business					K2, K3
	CO3 :examine the role of IT in International Business					K3
	CO4 :synthesis various activities associated with EXIM					K4
	CO5 :evaluate and discusstethical Issues and conflicts for sustainable International Business					K5

<b>Course Code &amp; Title</b>	22DBM210	Sustainable Enterprise Management	L	T	P	C
			5	1	-	5
Major						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: describe the objective of ethics and morals in today's business.					K1,K2
	CO2: analyzethe role of leaders in ethically managing society by acting professionally with a demonstrated commitment					K3
	CO3: apply the ethical practices in functional units of an organization					K4
	CO4: evaluate the different stakeholders' roles in relation to corporate governance					K5
	CO5: examine the challenges in CSR practices and develop the strategies to cope with it.					K6

DBM 6

<b>Course Code &amp; Title</b>	22DBM211A	Marketing of Services	L	T	P	C
			5	1	-	4
Major Elective Course						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: discuss how the services sector operates in different economies.					K1,K2
	CO2: apply contemporary services marketing practices to a new business model.					K1, K3
	CO3: critically appraise the way in which service marketing theory can be practically applied in the service sector.					K4,K6
	CO4 : apply services marketing concept into different sectors					K3
	CO5 : recognize and use the application of Internet of Things in services industry to identify and solve the marketing problems					K5

<b>Course Code &amp; Title</b>	22DBM211B	MANAGING SUCCESSFUL EVENTS	L	T	P	C
			5	1	-	4
Major Elective Course						
<b>Pre-requisite</b>	NONE		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PGDBM		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1 :classify the target audiences for the various type of events					K1
	CO2 :design the event planning and its activities					K6
	CO3:create the budget for the event marketing.					K6
	CO4 :create the advertisement and promotional strategies for an event					K6
	CO5 :organize corporate event					K6

DIS 1



# PSG College of Arts & Science

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*Outcome Based Curriculum Framework with CBCS*

*for*

*Post Graduate Diploma in Industrial safety*

*Students admitted from 2022-23 onwards*

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## **PROGRAMME OUTCOMES**

- PO 1:** Apply knowledge of various Industrial Safety concepts
- PO 2:** Communicate Industrial Safety concepts and design effectively using oral, written and visual forms
- PO 3:** Employ critical thinking skills in all the areas of Industrial Safety
- PO 4:** Identify, formulate, solve and analyze the problems in various fields of Industrial Safety
- PO 5:** Formulate, model, design solutions to solve real world problems in Industrial Safety
- PO 6:** Work in the contemporary industrial/research settings and thereby innovate novel solutions to existing problems
- PO 7:** Demonstrate the ability to work independently or as part of a team
- PO 8:** Use modern technological tools for Industrial Safety
- PO 9:** Adopt ethical code of conduct in design and development of Industrial Safety
- PO 10:** Lead teams in their chosen occupation or career
- PO 11:** Explain the societal relevance of Industrial Safety knowledge and apply it to real world environmental issues
- PO 12:** Engage in self-paced learning, aimed at personal development and improving knowledge and re-skilling in all the areas of Industrial Safety\_

## **PROGRAM SPECIFIC OUTCOMES**

- PSO 1 :** Aware about the risks and hazards related to occupational health.
- PSO 2 :** Get familiar with the various causes and conducts accountable for unsafe environment.
- PSO 3 :** Responsible for minimising the accidents in work environment and Develop a positive attitude to solve the concerning the principles of sustainable development.

<b>Course Code &amp; Title</b>	22PGDIS101	<b>PRINCIPLES OF INDUSTRIAL SAFETY &amp; MANAGEMENT</b>	L	T	P	C
			3	-	-	4
Major Course						
<b>Pre-requisite</b>	Basics of industries		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PG Diploma in Industrial safety		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Recognize type and the source of occupational hazards.					K2
	CO2 : Identify safety management and management principles					K1
	CO3: Recognize the legislative measures in industrial safety.					K2
	CO4: Identify various agencies, support institutions and government organizations involved in safety training and promotion.					K1,K2
	CO5: Explain governing SHE					K1,K2

<b>Course Code &amp; Title</b>	22PGDIS102	<b>SAFETY IN INDUSTRIES</b>	L	T	P	C
			3	-	-	4
Major Course						
<b>Pre-requisite</b>	Basics of industrial operation		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PG Diploma in Industrial safety		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Design and usage of various Personal protective devices in work environment.					K2
	CO2: Monitor the fire and other hazards in industry.					K2
	CO3: Illustrate the use of personal protective equipments					K2,K3
	CO4: Recall the importance of safety culture in various industry and an inherent safe process unit and its evaluation					K2,K3
	CO5: Develop safe workplace and work culture within a particular system					K4

<b>Course Code &amp; Title</b>	22PGDIS103A	<b>LEGISLATION ON ENVIRONMENT, HEALTH AND SAFETY</b>	L	T	P	C
			3	-	-	4
Major Course						
<b>Pre-requisite</b>	Basics knowledge in laws and regulations		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PG Diploma in Industrial safety		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Formulate various SHE measures in work environment.					K3
	CO2: Create awareness of various SHE acts and strict amendments wherever necessary.					K3
	CO3: Explain safety of dock workers and construction workers.					K3
	CO4: Control/ optimized resource utilization.					K3
	CO5: Use hazardous waste management rules					K3,K4

<b>Course Code &amp; Title</b>	22PGDIS103B	<b>POLLUTION CONTROL STRATEGIES</b>	L	T	P	C
			3	-	-	4
Major Course						
<b>Pre-requisite</b>	Basics knowledge in pollution		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PG Diploma in Industrial safety		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1 : Recognize the fundamentals of air pollution, the major collection mechanism and equipments for a given gaseous or particulate pollutants					K3
	CO2 : Analyze and select appropriate treatment process for specific effluents emerging from industries					K3, K4
	CO3 : Describe the operational principles of pollution measurement devices and discover their respective application					K4
	CO4 : Manage solid wastes to reduce the pollution					K4
	CO5 : Summarize rules and pollutant transport issues in the environment to save the ecosystem					K4

<b>Course Code &amp; Title</b>	22PGDIS204	<b>ACCIDENT AND LOSS PREVENTION TECHNIQUES</b>	L	T	P	C
			3	-	-	4
Major Course						
<b>Pre-requisite</b>	Basics of industrial function		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PG Diploma in Industrial safety		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Inculcate good activity procedure for loss prevention.					K1,K2
	CO2: Create safe and secured working environment with safety standards.					K1,K2
	CO3: Control the accidentals/ loss and giving training regarding various era Procedures.					K2, K3
	CO4: Frame frequent planning of safety audits for LP and CI.					K3,K4
	CO5: Schedule continuous quality assessment through TQM principle.					K4,K5

<b>Course Code &amp; Title</b>	22PGDIS205A	<b>INDUSTRIAL HYGIENE &amp; OCCUPATIONAL HEALTH</b>	L	T	P	C
			3	-	-	4
Major Course						
<b>Pre-requisite</b>	Basic knowledge on industrial wastes and its health impacts		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PG Diploma in Industrial safety		<b>Semester</b>	I		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Educate people regarding industrial hygiene and occupational health.					K2
	CO2 : Make their work environment fully aware of physical and chemical hazards and adoption of control strategies					K2
	CO3: Perform various toxicological analysis of potential chemical, their effects and preventive measures.					K3
	CO4 : Understand Role of EPP and DMP in case of emergencies					K3
	CO5 : Adopt the Physiological tests for assessment of occupational health and role of first aid and antidotes					K2

<b>Course Code &amp; Title</b>	<b>22PGDIS205B</b>	<b>APPLIED ERGONOMICS</b>	L	T	P	C
			3	-	-	4
Major Course						
<b>Pre-requisite</b>	Basic knowledge in occupational issues		<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	PG Diploma in Industrial safety		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1 : Aware the need and role of ergonomics in occupational health					K1
	CO2 define components of ergonomics; work physiology; anthropometry					K1,K2
	CO3 : Explain the breadth and scope of occupational ergonomics					K2
	CO4 : Apply ergonomic principles to design of industrial workplaces and the prevention of occupational injuries					K3,K5
CO5: Describe how to evaluate, select and implement ergonomic solutions.					K2,K6	



Since 1947

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Civil Aerodrome Post, Coimbatore - 641 014

*Outcome Based Curriculum Framework with CBCS*

*for*

**PGDHRM**

**(POST GRADUATE DIPLOMA IN  
HUMAN RESOURCE MANAGEMENT)**

*Students admitted from 2022-23 onwards*

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## **PROGRAMME OUTCOMES**

**PO1:** Apply knowledge of various Human Resource Management concepts

**PO 2:** Communicate Human Resource Management concepts and design effective recording using oral, written and visual forms

**PO 3:** Employ critical thinking skills in all the areas of Human Resource Management practice.

**PO 4:** Identify, formulate, solve and analyze the problems in various fields of Human Resource Management.

**PO5:** Formulate, model, design solutions to solve real world problems in the organization.

**PO 6:** Work in the contemporary industrial /community /research settings and there by innovate novel solutions to existing problems.

**PO7:** Demonstrate the ability to work independently or as part of a multidisciplinary team.

**PO8:** Use modern technological tools in Human Resource Management and research.

**PO 9:** Adopt ethical code of conduct in design and development of solutions in organizational and environmental contexts.

**PO10:** Lead teams in the chosen occupation or career.

**PO11:** Explain the societal relevance of professional knowledge for Human Resource Management practice and apply it to real world environmental issues.

**PO 12:** Engage in self-paced learning, aimed at personal development and improving knowledge and re-skilling in all the areas of Human Resource Management Practice.

## **PROGRAM SPECIFIC OUTCOMES**

**PSO1:** Provide practical exposure to apply theoretical knowledge in practice through Field work, Special visits

**PSO 2:** Build competencies in Personnel Management & Industrial Relations and Human Resource Management

**PSO3:** Equip with the knowledge of Corporate Social Responsibility

<b>Course Code&amp; Title</b>	22HRM101	<b>LABOUR WELFARE</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>
			2	-	-	3
<b>Major Course</b>						
<b>Pre-requisite</b>		<b>Academic year</b>	2022-23 onwards			
<b>Class</b>	<b>PGDHRM</b>	<b>Semester</b>	I			
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1:Understand the perspectives of Labour Welfare					<b>K1</b>
	CO2:Identifying the problems of Indian Labour					<b>K2</b>
	CO3:Indepth knowledge on the International Labour Organization and National Commission on Labour					<b>K3</b>
	CO4:Learning the various Labour Legislations					<b>K4</b>
	CO5:Equipped with the legislative measures					<b>K5</b>

<b>Course Code&amp; Title</b>	22HRM102	<b>HUMAN RESOURCE MANAGEMENT-I</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>
			2	-	-	3
<b>Major Course</b>						
<b>Pre-requisite</b>		<b>Academic year</b>	2022-23 onwards			
<b>Class</b>	<b>PGDHRM</b>	<b>Semester</b>	I			
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Sensitized with various aspects to deal with People Resourcing and talent management.					<b>K1</b>
	CO2:Knowledge on the Recruitment process, planning and forecasting					<b>K2</b>
	CO3: Insight into the training and development					<b>K3</b>
	CO4: Equipped with the knowledge on the Wage Structure and the related benefits					<b>K4</b>
	CO5: analyzing the Grievances and formulation of strategies for grievance redressal mechanisms					<b>K5</b>

<b>Course Code&amp; Title</b>	22HRM103	<b>INDUSTRIAL RELATIONS</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>
			2	-	-	3
<b>Major Course</b>						
<b>Pre-requisite</b>		<b>Academic year</b>	2022-23 onwards			
<b>Class</b>	<b>PGDHRM</b>	<b>Semester</b>	I			
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Understand the nature of IR, Evolution of Trade union, current trends and practices for efficient management decisions and to ensure industrial peace.					<b>K1</b>
	CO2:Relate collective bargaining and negotiation					<b>K1</b>
	CO3:Appraise and justify the various grievances handling procedures					<b>K6</b>
	CO4: Appraise the settlement machinery suitable for the employees' demands.					<b>K6</b>
	CO5:Extrapolate the use of legislations in the context of Labor Welfare					<b>K4</b>

<b>Course Code&amp; Title</b>	22HRM104	<b>RESEARCH METHODOLOGY FOR PROJECT WORK</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>
			2	-	-	3
Major Course						
<b>Pre-requisite</b>		<b>Academic year</b>	2022-23 onwards			
<b>Class</b>	<b>PGDHRM</b>	<b>Semester</b>	I			
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Demonstrate understanding of the concepts in Research					<b>K3</b>
	CO2: Formulate a research problem and methodology for research					<b>K4</b>
	CO3: Prepare tools for data collection					<b>K5</b>
	CO4: Analyze the data and prepare research reports					<b>K6</b>
	CO5: Apply statistical techniques in research					<b>K6</b>

<b>Course Code&amp; Title</b>	22HRM205	<b>ORGANIZATIONAL BEHAVIOUR &amp; ORGANIZATIONAL DEVELOPMENT</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>
			2	-	-	3
Major Course						
<b>Pre-requisite</b>		<b>Academic year</b>	2022-23 onwards			
<b>Class</b>	<b>PGDHRM</b>	<b>Semester</b>	II			
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Enhance students' managerial and organizational skills by developing a sound understanding of organizational behavior (OB).					<b>K3</b>
	CO2: Effectively build and lead groups, and to use interpersonal interactions to Communicate purpose and vision, inspire commitment, and motivate others					<b>K3</b>
	CO3: Compose insights into Organization Structure					<b>K4</b>
	CO4: Examine the power structures in organisation					<b>K5</b>
	CO5: Estimate the process in managing change and building effective organisations.					<b>K6</b>

<b>Course Code&amp; Title</b>	22HRM206	<b>LABOUR LEGISLATIONS</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>
			2	-	-	3
Major Course						
<b>Pre-requisite</b>		<b>Academic year</b>	2022-23 onwards			
<b>Class</b>	<b>PGDHRM</b>	<b>Semester</b>	II			
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Understand the legal provisions relating to labour welfare in different industries.					<b>K3</b>
	CO2: Acquire the skills of working with the organized sector.					<b>K3</b>
	CO3: After going through various labour laws, students will be conversant regarding conflict management in legal perspective and judicial system pertaining to labour management relations.					<b>K4</b>
	CO4: Examine the concepts of Social Security laws and its implementation.					<b>K5</b>
	CO5: Analyze the legal provisions for labour welfare in different type of industries.					<b>K6</b>

<b>Course Code&amp; Title</b>	22HRM207	<b>HUMANRESOURCEMANAGEMENT -II</b>	L	T	P	C
			2	-	-	3
<b>Major Course</b>						
<b>Pre-requisite</b>			<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	<b>PGDHRM</b>		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Knowledge about the various facets of managing people and understanding of the various specialized operational areas of HRM					<b>K3</b>
	CO2: Formulate HR Plans & policies					<b>K3</b>
	CO3: Appraise the Role of HR in various sectors.					<b>K4</b>
	CO4: Design innovative strategies in compensation & Performance appraisal methods.					<b>K5</b>
	CO5: Compile the impact of HRM practices on organizational performance					<b>K6</b>

<b>Course Code&amp; Title</b>	22HRM208A	<b>CORPORATE SOCIAL RESPONSIBILITY</b>	L	T	P	C
			2	-	-	3
<b>Trans Disciplinary Course</b>						
<b>Pre-requisite</b>			<b>Academic year</b>	2022-23onwards		
<b>Class</b>	<b>PGDHRM</b>		<b>Semester</b>	II		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Understand the scope and complexity of corporate social responsibility.					<b>K3</b>
	CO2: Gain knowledge on the impact of CSR implementation on corporate culture, particularly a sit relates to social issues					<b>K3</b>
	CO3: Acquire skills to frame CSR policies and practices appropriate to the Indian work place.					<b>K4</b>
	CO4: Formulating the CSR strategies with different stakeholders					<b>K4</b>
	CO5: Relate the Perspective of CSR at Global, National & Regional Level.					<b>K6</b>

<b>Course Code&amp; Title</b>	22HRM208B	<b>ENTREPRENEURSHIP DEVELOPEMNT</b>	L	T	P	C
			2	-	-	3
<b>Trans Disciplinary Course</b>						
<b>Pre-requisite</b>			<b>Academic year</b>	2022-23 onwards		
<b>Class</b>	<b>PGDHRM</b>		<b>Semester</b>	<b>II</b>		
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	CO1: Recite the knowledge of basic concepts, techniques and growth of entrepreneur and choose to learn how to start, work and to become successful entrepreneur.					<b>K1</b>
	CO2: Recognize the importance of Entrepreneurship and strengthen the values and principles.					<b>K6</b>
	CO3: Develop appropriate skills and attitudes to work and to motivate the entrepreneurs.					<b>K3</b>
	CO4: Gain knowledge about the uniqueness that drives the SMEs and use of techniques to attain the entrepreneurial goal.					<b>K4</b>
	CO5: Prioritize a Social entrepreneurial imagination and to bring out the practice of Social Entrepreneurship in India					<b>K5</b>

<b>Course Code&amp; Title</b>	<b>22HRM209</b>	<b>PROJECT REPORT</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>
			<b>2</b>	<b>-</b>	<b>-</b>	<b>3</b>
<b>Trans Disciplinary Course</b>						
<b>Pre-requisite</b>		<b>Academic year</b>	2022-23onwards			
<b>Class</b>	<b>PGDHRM</b>	<b>Semester</b>	<b>II</b>			
<b>Course Outcomes</b>	<b>On completion of this course, student will be able to</b>					<b>K level</b>
	<b>CO1:</b> Demonstrate understanding of the concepts in Research					<b>K1</b>
	<b>CO2:</b> Formulate a research problem and methodology for research					<b>K6</b>
	<b>CO3:</b> Prepare tools for data collection					<b>K3</b>
	<b>CO4:</b> Analyze the data and prepare research reports					<b>K4</b>
	<b>CO5:</b> Apply statistical techniques in research					<b>K5</b>