

STUDENT SUPPORT POLICY



Since 1947

PSG College of Arts & Science

Autonomous & Affiliated to Bharathiar University
Accredited with 'A' Grade Level by NAAC (3rd Cycle)
College with Potential for Excellence
(Status Awarded by the UGC)
Star College status awarded by the DBT-MST
An ISO 9001:2015 Certified Institution
Civil Aerodrome Post
Coimbatore - 641 014

STUDENT SUPPORT POLICY

PSG College of Arts & Science considers students as the prime stakeholders and backbone of the institution. The student policy provides guidelines and/or course of action for the management and departments to understand and enrich the requirements and facilities respectively, to support and transform the students.

Purpose of the Policy

- To provide valuable academic experience from admission to graduation.
- To offer an inclusive and innovative teaching - learning environment, enabling students to achieve their full potential.
- To responsively address diverse needs of students in campus, thereby building their confidence, attitude and aptitude.
- To inculcate human values and professional ethics.

Objectives

- To develop and operationalize effective procedures in compliance with norms and guidelines provided by UGC Regulations, Bharathiar University Regulations, TANSICHE, Tamil Nadu Private Colleges (Regulations) Rules and AICTE.
- To have an open and collaborative learning space, to articulate student's stand and learning capacity.
- To prepare the students for a challenging career through inter-disciplinary approach, skill programmes, up gradation programs and linkages with the market-industry interface.
- To maintain harmony and inculcate gender equality and no discrimination attitude among students.
- To provide reliable and accessible health support for students welfare.

Policy

Policy on Student Support has four different parts, where each covers guidelines categorized as per student needs for enabling the management to frame action plans for effective implementation which in turn propels students' development.

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1. General Support

PSGCAS shall have Student Induction Programme to familiarize freshers on College infrastructure & facilities, course plan and other support services.

Establishment of well-structured Student Council as a representative body, as voice of students and also to support administration in student affairs.

Alumni Association shall be maintained with outgoing students as life members. Alumni shall contribute both financially and non-financially to their juniors and Alma matter.

College should protect the student stakeholders and provide a sense of in-campus security to the students through adequate safety measures and hygienic environment.

2. Academic and Research Support

Heutagogical approach to facilitate life-long/open/self-learning and curriculum enhancement through students' participation that complements the student-teacher interface.

College will enhance laboratory, Information & Communication Technology (ICT) and library facilities based on feedback, annual review and market trends to support and kindle knowledge enrichment and research.

Students shall be provided options to undertake inter and/or trans disciplinary courses, based on their passion/interest. Curriculum shall be framed with Choice Based Credit System (CBCS) to provide such options.

Each department shall have a strong Mentor-Mentee System to monitor student's academic performance and standards. Approach methodologies shall be developed to offer academic and personal counseling and to guide students for academic and personal betterment.

Departments will organize academic events like seminars, workshops, conferences and paper presentations to integrate multi-disciplinary knowledge and to make students recognize the scope for research and development.

Faculties/Departments will collaborate or sign Academia-Industry and Academia-Academia MoUs for Internal and External projects or internships, inter institutional activities and student and/or faculty/trainer exchange programmes for further in-house curriculum value addition.

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3. Extra-curricular Support

College will have physical facilities for conduct of cultural events to showcase talents and to infuse the spirit of healthy competitiveness.

Department of Physical Education will work for establishing infrastructural facilities to encourage sporting, gaming and recreational activities for motivating sportsmanship among the students community.

College shall encourage establishment of Cells/ Forums/ Clubs/ Associations for enabling students to engage in skill developmental activities; for exposing them to societal needs, literary events, and environmental issues; to induce critical thinking.

NSS and NCC units will strive to multiply patriotism and community engagement activities by producing graduates who can serve the country better.

4. Career Building Support

Establishment of various Centres by the management on the basis of instructions or rules of Higher Educational Institute (HEI) Regulatory bodies, Bharathiar University regulations and norms, stakeholders' feedback and market needs.

The Centres shall have a conducive environment and operate with aim to render student's innovation, entrepreneurial capabilities through periodical updation.

Placement Cell shall evolve as Placement Centre to provide customized career oriented programmes and trainings based on varied needs of the students and recruiters to increase in-campus placement drives and overall placement rate.

College will facilitate continual alumni connect via alumni association to bring in stream specific updates, industry information, and facilitate students for on the job training, internship and inter institutional activities for establishment of sections or study circles or centres for provision of coaching/ trainings to suit their goals

Classification of students based on prospective career paths i.e.

- Higher education
- Entrepreneurship
- Government Services
- Immediate employment

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5. Student Welfare Measures

Students shall be intimated on possible State Government/Central Government scholarships and schemes for BC/MBC/DNC/SC/ST/SCA communities.

Scholarships and free ships to economically weaker, needy and/or outstanding students to support their education from the management / alumni / philanthropists / individuals.

Establishment of in-campus health centres by the management or departments in adherence to college protocols and students needs for promoting the physical, mental and social well-being of the students and to avail medical facilities during emergency situations.

Special support mechanism shall be developed for *Divyanjan* students.

***Divyanjan* Support System**

- Internal Committee for differently abled students will address the grievances/ complaints of differently abled students.
- Maintenance and augmentation of special infrastructure facilities like lift, ramp, wheel chair, battery car and disable-friendly washrooms.
- Third hand club to provide guidance and counseling to *Divyangjan* students regarding academic and extra-curricular activities.
- Placement Cell will strive to create opportunities for campus placements.
- Provision of assistive technologies in library for visually challenged students.
- Scribe/reader/lab assistant to assist *Divyangjan* students throughout their academic life.
- Staff and student vehicles shall be banned inside the academic campus to facilitate easy movement of *Divyangjan* students

Students will be provided hygienic, safe and protected food and accommodation facilities as an approach to endow education for students from long distance.

Grievance Redressal

College shall have separate committees to address the grievances/ complaints of students.

College will provide a safe and secured environment for students by promotion of gender equality, prohibition, prevention and redress of sexual harassment issues.

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Gender Equality, Anti-Harassment and Anti-Discrimination Support

- College will establish centres/ forums/ clubs for women to ensure equality and harassment free campus.
- Centres/ forums/ clubs will also work towards equity of all gender students.
- Facilities or/ support systems to safeguard the rights, privacy, sanitation and well-being of students.
- Student Council will have women office bearers as representatives.
- College shall ensure no caste/ religion/ sex discrimination at all divisions and activities.
- Anti-ragging committee as per UGC and AICTE directions and guidelines will strive to maintain the “Ragging free campus” culture of PSG CAS through various programmes; formation of Anti-ragging squad; by promoting anti-ragging measures in the college activities; awareness on ragging, anti-ragging acts, laws and measures and provision of campus helpline.

6. Other Supportive Actions

Awareness on online safety, cyber bullying, internet addiction, nature conservation and concern related to online privacy shall be a part of curriculum.

Institution will create opportunities for students to engage in social immersion activities for sensitizing them towards community needs and grievances.

College will provide platforms for strengthening humane and moral values in students through curriculum or other components.

